## **NANNY APPLICATION FORM**

First Name
Last Name
Email Address
Address
City
State
Zip Code
Phone
Are you legally able to work in the U.S.?
*Are You Willing to be tested for Covid 19?
I have experience with:
Newborns
Special Needs Children
Preschoolers
School Age
Toddlers
Sharecare
Infants
Multiples
Other
Do You have a Driver's License?
Do you consent to a background check?

Do you have a car and insurance?
Do you speak any languages in addition to English?
If so, Which Languages?
Do you know Sign Language?
Which Days of the Week do you prefer to Nanny?
Monday
Tuesday
Wednesday
Thursday
Friday
Saturday
Sunday
Flexible
Hours Preferred
Day
Evening
Happy Kids offer Luxury Packages:
What other household chores are you open to doing for clients offered in the Luxury Packages?
Light House Cleaning
Tidying
Family Laundry
Grocery Shopping
Flexible
None
All of the Above

How many years of professional experience d	o you have?	
1-3 years		
3-5 years		
5-7 years		
7-10 years		
Other		
List 3 References, Name & Number of people	aquainted with your Nanny ex	perience and Skills:
Level of Education:		
High School		
College		
Other		
What Certifications do you have?		
CPR/First Aid		
Water Safety		
Infant Care		
Early Childhood Education		
Professional Nanny Certifications		
Newborn Care Certifications		
CPR/First Aid Certification Date?		
PLEASE ATTACH YOUR CURRENT RESUME		
SIGNATURE	DATE	20

## NANNY CONTRACT

This is an agreement ("Ag	reement") between HAPPY KIDS, LLC ("the
Agency"),and	("Nanny"), for referral and assistance as a child-care professional catering
to the Hawaii Tourist Indu	stry. In consideration of the mutual promises contained in this Agreement,
Nanny and the Agency ag	ree as follows:

Happy Kids, (the AGENCY") is a Nanny referral service that screens and refers childcare professionals ("NANNY") to persons seeking such services ("CLIENT"). This NANNY/AGENCY Agreement is effective as of the date this Agreement is submitted.

## **TERMS AND CONDITIONS**

- a. The AGENCY is solely a Nanny referral agency. The AGENCY has no employment relationship with any Nanny or any CLIENT.
- b. The AGENCY has no control over or involvement with the Nanny/Client except for the coordination of the Client requested reservation schedule of Nanny services and the Nanny acceptance of said schedule of service dates/times.
- c. The Nanny shall be responsible for compliance with all applicable laws, including, but not limited to, payment of all applicable taxes Federal or State.
- d. Nanny agrees to keep all information given to Nanny by the Agency confidential.

## **INDEMNIFICATION**

- a. Nanny shall indemnify and hold the AGENCY, its members, managers, directors, officers, employees, successors, or assigns, harmless from and against any and all suits, actions, losses, damages, claims or liability of any character, type, or description, including without limitation, all expenses of litigation, court costs, and attorney's fees, for injury or death to any person, or injury to any property, received or sustained by any person or persons or property, alleged by the CLIENT, the NANNY, the CLIENT's family or any third party, including acts of omission or commission on the part of the Nanny, Client or Client's family, and including claims and damages arising in whole or in part from the negligence of the AGENCY.
- b. Nanny releases and discharges the AGENCY, its members, managers, directors, officers, employees, successors, and assigns from any and all payments, claims, demands, debts, accounts, judgements, grievances, actions, causes of action, contributions, indemnities, losses, damages, expenses, costs, professional fees (including, but not limited to, attorneys' fees) and liabilities of any kind, nature and description whatsoever, now accrued or which may hereafter accrue ("Claims") relating to or arising out of the performance or nonperformance of this.
- c. Nanny acknowledges and agrees that the foregoing release of Claims is intended to be a full and final settlement and release of all Claims that may arise from the performance or nonperformance of this Agreement but the AGENCY, including, but not limited to, the Agency's referral services.

I certify that the answers and information given in the Nanny Application (submitted prior to this Agreement) are factual, true and completed to the best of my knowledge. I understand that falsifications, omissions, or misrepresentations may be cause for rejection of my application by the Agency.

I authorize the investigation of all information contained in this application as is deemed necessary. I further authorize any employer, person, corporation, educational institution, or any other entity listed within, including the Agency, to answer any and all questions regarding me and my information as it relates to Nanny services and agree to hold all persons harmless for providing any and all information within their knowledge or records.

By signing below, I fully understand and accept all of the above terms and conditions as they are stated in this Agreement. Failure to do so can result in immediate dismissal from using the services of the Agency.

DATE:	, 20
Happy Kids, LLC	

**Happy Kids, LLC Nanny Representative**